

# **SELECTION POLICY**

[Age Group (11-16 & 12-18) and Juniors (13-19)]

# $8^{th}$ World Age Group Competition, Levallois [FRA] $29^{th}$ June $-5^{th}$ July, 2014

Competition Format	• FIG Competition I, & II				
	Competition I, [CI - Qualification]: Balance and Dynamic qualification for Competition II[CII - Final].				
	• Competition II: All qualified partnerships will compete their final routine based on a zero final – 11-16 gymnasts will perform either Balance or Dynamic based upon the World Age Group Rules, February 2013, 12-18 and 13 – 19 will perform their combined routine.				
	• Finalists for competition II, [Finals] will be ranked in the top 6 - 8 with a maximum of 1 per Federation *				
	* Where there are less than 12 Federations within a category, only 6 partnerships will proceed to the Final and not more than 1 pair or group per Federation.				
	The Championships will operate in accordance with the current FIG TR, Statutes, Code of Points, [CoP] and Table of Difficulty [ToD], 2013-2016.				
	A category is defined as; Men's Pair [MP], Women's Pair [WP], Mixed Pair [MxP], Women's Group [WG], Men's Group [MG].				
Performance Targets	<ul> <li>11-16: Qualify 3 or more partnerships for Competition II / Finals.</li> <li>11-16: 2 or more medals</li> <li>12-18: Qualify 3 or more partnerships for Competition II / Finals.</li> <li>12-18: 3 or more medals</li> <li>13-19: Qualify 3 or more partnerships for Competition II / Finals.</li> <li>13-19: 3 or more medals</li> </ul>				
Eligibility	<ul> <li>2. Gymnasts are eligible for consideration provided they are:         <ul> <li>a British Citizen holding a British passport and eligible to compete for Great Britain [GBR]11-16 age group; a minimum of 11 years old in the year of competition and a maximum of 16, [born 2003 - 1998]</li> <li>12-18 age group; a minimum of 12 years old in the year of competition and a maximum of 18, [born 2002 - 1996]</li> <li>13 - 19 [Junior age group]; a minimum of 13 years old in the year of competition and a maximum of 19, [born 2001 - 1995]</li> <li>a current gold or silver member of British Gymnastics</li> <li>In possession of a FIG licence [under GBR], or eligible to apply for a licence, [in place not later than Monday 28<sup>th</sup> April, 2014]</li> </ul> </li> </ul>				
The 'Team'	The 'Team' means the individuals selected by British Gymnastics and includes gymnasts / partnerships, coaches, medical support personnel, judges, team leaders, heads of delegation and any associated member of the performance staff to represent Great Britain at the Championships.				

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Selection Panel	1. Following the completion of the Designated Selection Events listed within this Policy, the National Coach will consult with the Performance Manager. Account will be made for any relevant input deemed necessary from the medical staff to discuss the nomination of the gymnasts. The Performance Manager will consult with the other members of the Selection Panel, [the Technical Committee Chairman and the National Judge Co-ordinator], to agree the nominations.				
	2. The nominated gymnasts / partnerships and coaches will be those who meet the nomination criteria, and in the opinion of the National Coach and the Selection Panel, are most able to achieve the targets listed within the section 'Performance Targets'.				
	3. Following the above process the Performance Manager will forward a list of nominated partnerships and coaches to the Approval Panel for their examination.				
Approval Panel	1. A British Gymnastics Approval Panel, comprising of the Executive Director, [Technical and Education] and the Head of Performance Sport will consider the nomination of the partnerships and coaches received from the Selection Panel and ratify this as appropriate.				
	2. In the event that the Selection Panel submit insufficient partnerships than the available team places, the Approval Panel have the opportunity to make referral back to the Selection Panel for their reasoning at which point the list of nominations may be amended.				
	3. The Approval Panel will confirm the selection of the team / partnerships with the Performance Manager not later than Monday 28 <sup>th</sup> April.				
Appeals	1. Appeals can only be submitted by a gymnast from a non-selected partnership on the basis that the process outlined within the Selection Policy was not been adhered to.				
	2. Appeals should be made following British Gymnastics' selection appeals process, [details can be found on the British Gymnastics' website www.british-gymnastics.org].				
Designated Selection	British Championships: [Pre Selection Event]				
Event(s)	<ul> <li>British Championships, [Stoke on Trent]: 22<sup>nd</sup> -23<sup>rd</sup> March, 2014</li> </ul>				
	[Please refer to 'Nomination Process' — Point , a-c and point 2]				
	1. The Selection Panel will review performances at the selection events a and b:				
	<ul> <li>a) Selection Event [Lilleshall National Sports Centre]: Saturday 29<sup>th</sup> March</li> <li>b) Selection Event [Lilleshall National Sports Centre]: Saturday 12<sup>th</sup> April</li> </ul>				
	<ul> <li>Team training day for selected partnerships [Lilleshall National Sports Centre, Saturday 7<sup>th</sup> June and Sunday 8<sup>th</sup> June.</li> </ul>				
Nomination Process	<ol> <li>Any given partnership must fulfil <u>one</u> or more of the criteria listed within the points below, <u>and</u> submit a declaration of interest to the Programme Officer not later than midnight Monday 24<sup>th</sup> March using the form within this Policy;</li> </ol>				
	a] The partnership competed at the 2013 European Age Group Competition [EAGC], or the 2013 European Championships [Junior or Senior].				
	b] The partnership obtains a minimum average score of 26.500 over the three routines; Balance, Dynamic and Combined, and sum of the three scores ranks the partnership in the top two, [per category], at the British Championships, 2014. [For 11-16 the 'Combined' routine will be the routine they are required to perform in the final and will be summed with the Balance and Dynamic score from qualification].				
	2. With the support of the Selection Panel, the National Coach may elect to invite additional partnerships, up to two, per category to attend the Selection Events. In all cases partnerships must be considered to be competitive and capable to obtain the benchmark score at the Selection Events. In this situation the Performance Manager will notify the primary coach and request that a declaration to compete application is submitted.				

#### Selection Process

- 1. Where there is a competitive partnership within a category, partnerships will be considered for selection in accordance with the following criteria; Points a –c are considered to be the primary criteria for nomination;
- a) Achieving a minimum average benchmark score of 27.000, derived from the five highest scoring routines over the two Selection Events, where the highest ranked partnership will be selected.

Routines are defined as; Balance, Dynamic, Combined / Final.

### Example:

Selection Event 1: 30 <sup>th</sup> March	Selection	Event 2: 13 <sup>th</sup> April	
Balance Routine 1	26.500	Balance Routine 2	27.500
Dynamic Routine 1	27.500	Dynamic Routine 2	27.250
11-16 Final Routine / Combined Routine 1	27.250	11-16 Final Routine / Combined Routine 2	25.250
Average from 5 highest routines:	27.200	[Fulfilled the benchmark	k criteria]

- b) A second partnerships within a category **may** be considered under the following conditions;
  - i. A second partnership within a category, who has achieved the benchmark score and are not more than 0.750 points from the highest ranked partnership over 5 routines.

#### AND

- ii. Are deemed, by the Selection Panel, to be a medal probability may also be considered for selection.
- c) In the event no partnership within a given category achieve the benchmark score, and / or a partnership is injured / ill and have medical documentation to evidence this, provided they have submitted a declaration of intention to compete and have performed at one of the Selection Events, the National Coach and the Selection Panel have the ability to consider a partnership as a discretionary selection, if it is concluded there is a probability to reach a final.
- 2. Partnerships will be selected on the basis of achieving the best result for Great Britain.
- 3. By entering the selection process, gymnasts and personal coaches agree to be bound by the provisions of this policy.
- 4. Where there are two partnerships within a category, the primary coach of the highest ranked partnership will be given the draw option.
- 5. Selected partnerships, [including any reserve[s]] will be expected to maintain readiness to compete and may be requested to prove this during any of the club visits made by the National Coach prior to the competition.
- 6. Selected gymnasts and coaches, must also agree to observe all obligations outlined within the British Gymnastics' Gymnast Agreement 2013 2016 and any subsequent Codes of Conduct adopted by British Gymnastics.

### Team Coaches:

The number of accreditations available within the budget allocated for the competition.

Team coaches will be nominated based upon the following criteria;

- a) Ability to operate as part of a team, to be considered and measured in situations of responsibility and pressure, to work with their own gymnasts as well as others, and to support all team members.
- b) Desirable: Level 4 qualification or equivalent, with a current DBS and Safeguarding and Protecting Children certificate.

- c) Performance experience.
- d) The needs of the team and number of partnerships selected from any given club.
- e) Commitment to required meetings, pre event training, and the selection events.

### Chaperone:

A single chaperone position within the team may become available depending on the number if gymnasts selected for the WAGC and the budget available.

In the event a chaperone position is supported, the Selection Panel will consider all suitable individuals. However the key role will be to assist and support with the supervision of the gymnasts journeying to and from the arena, within the hotel or within the arena when not competing and will not be a coaching nor a technical role.

For this reason a coaching qualification is not a prerequisite but familiarity with safeguarding policies will be key to the role. Candidates interested in this position should declare an interest to the Performance Manager.

### Injury & Replacement

- 1. In the event of injury and/or the need for replacement, a partnership or gymnast may be selected until 9<sup>th</sup> June or in exceptional cases, until departure for the World Age Group Competition.
- 2. Once the Team selections have been confirmed by the Approval Panel and announced, all selected gymnasts [including the reserves] must agree not to withhold information on training fitness, injury status or illness that could affect training or competition readiness. This principle should be respected from the point of selection until the conclusion of competition. Failure to share information that subsequently comes to light and is deemed significant, may result in deselection of a gymnast and their partnership.
- Once selected until departure for the competition, where a gymnast / partnership is unable to train for a significant period time, [where a significant period of time is defined as seven continuous days or more], the primary coach must declare this information to the Performance Manager.
- 4. All selected gymnasts must declare medications they are taking, in particular the use of **any** restricted medications and submit these in writing for the attention of the Performance Manager.
- 5. At any stage following the selection announcement and prior to departure to the competition, should any partnership / gymnast fail to reach <u>performance</u> expectations in training or competition, the National Coach may recommend de-selection to the Performance Manager / Selection Panel. If supported by the Selection Panel the case will be referred to the Approval Panel who will consider this recommendation, provide an opportunity for the gymnast / partnership to make a counter-argument, and then pass judgement. Written justification must be provided for all removals. Decisions on these matters are not open to appeal.
- 6. A gymnast / partnership or coach may be removed from the Team in the event of non-compliance in training, a breach of responsibility to the Team or a violation of the Codes of Conduct adopted by the Team. Prior to removal the gymnast / partnership or coach must be presented with the opportunity to attend a removal interview with the Head of Delegation [or their appointed representative] and where possible one other independent person. Written justification must be provided for all removals by the Head of Delegation. Decisions on these matters are not open to appeal.
- 7. In the event there is a breach of responsibility to the Team or a violation of the Codes of Conduct adopted, during or after the competition, i.e. the banquet and prior to returning to the UK, depending the circumstances, gymnasts or officials may receive a penalty. In the case of a gymnast this will impact on present or future partnerships they are in until the expiry date of the penalty imposed.
- 8. At any stage following the arrival of the Team at the Championships and during the event, should any gymnast/partnership fail to reach <u>performance</u> expectations in training or competition, the National Coach may recommend de-selection to Head of Delegation /

Performance Manager. The Head of Delegation / Performance Manager will consider the recommendation, provide an opportunity for the gymnast/partnership to attend an interview to make a counter-argument, and then pass judgement. Written justification must be provided for all removals. Decisions on these matters are not open to appeal. 9. At any stage following the selection announcement, should there be any doubt over the ability of a gymnast / partnership to compete to the best of their ability due to an injury or illness or other circumstance, the following procedure will be adhered to: In the event of a medical issue the gymnast will be referred to British Gymnastics' a designated medical official to undergo examination to determine their fitness to participate. Initially this will be based on an assessment of whether or not the injury, illness and /or medical condition is such that the gymnast is physically unable to compete or is at risk of causing medical harm to themselves, or endangering other competitors, officials or spectators. If the gymnast passes the initial medical examination carried out by the medical official but British Gymnastics still has concerns over whether or not the gymnast is able to compete to the best of their ability due to the underlying injury, illness or condition, the gymnast will be required to undertake a "Fitness Test". The Fitness Test will require the gymnast to perform a minimum of one routine with their partnership to members of the Selection Panel and the National Coach at a set time and location, not later than 9<sup>th</sup> June. The panel will analyse the routine[s] and must be in agreement that the partnership is capable of achieving the performance standards expected by the time of the Championships and partnerships seen at the Selection Events do not offer a better alternative. Therefore the selection panel must be convinced that the gymnast[s] and partnership can produce a competitive performance result despite the circumstance. In the event that a gymnast fails to complete the Fitness Test to the required standard, they will be removed from the Team, a decision that is not open to appeal. 10. Any replacement partnership[s] will be made by the National Coach and Performance Manager on the basis of the needs of the Team. . Decisions on these matters are not open to appeal. 11. In the event that a gymnast within a partnership changes after the announcement of the team, the new partnership must first be declared to the Performance Manager. A change of partnership may still be considered under the following circumstances: The new partnership is able to demonstrate all three routines and will be 'assessed', by the National Coach with a minimum of one or more of the Selection Panel members not later than 9<sup>th</sup> June. The panel must be convinced, and in agreement that the replacement gymnast[s] and partnership is capable of achieving the performance standards set within the Performance Targets section and there is not a more viable partnership seen at the Selection Event[s]. 1. There will be mandatory Team training day 7<sup>th</sup> and 8<sup>th</sup> June at Lilleshall National Sports Centre. Team Organisation Saturday 7<sup>th</sup> June is likely to designated for 11-16 and 12-18 age groups, and Sunday 8<sup>th</sup> June for Juniors [13-19] and Seniors. 2. In the event that they have not already done so, all gymnasts within the Team will be required to sign and comply with British Gymnastics' Gymnast Agreement 2013 - 2016. 3. The Team will depart for France on Sunday 29<sup>th</sup> June and return Saturday 5<sup>th</sup> July. 4. Nb. There may be scope for gymnasts to request to extend their stay at their own expense. Where gymnasts are U18 they must be signed out by a parent / guardian and assume all responsibility for costs until their return. Should this be a request this should be highlighted within the declaration of interest. Funding: 1. For gymnasts all age group gymnasts, [11-16, 12-18 and 13-19] this will be a self-funded event. 2. Gymnasts will be required to purchase Great Britain 'representative' clothing / attire for this event as well as the additional black and navy training leotards]. Nb. This remains the same tracksuit / attire as the previous cycle, 2009 – 2012.

	3. Coaches and officials selected for the World Age Group Competition who do not possess Great Britain representative clothing will be provided with the 'representation' attire .
Announcement	4. Selected Team members agree not to make any announcement to the media or public in any form, [including on any personal websites] regarding their selection until British Gymnastics have announced the team selection on the British Gymnastics web site [www.british-gymnastics.org]. The selection announcement will be made on or before 28 <sup>th</sup> April.
Any additional matters not covered by this Policy	Any matters arising from the selection process that are not covered within this policy shall be determined by the Approval Panel [or representative thereof], acting at their sole discretion.

# 8<sup>th</sup> World Age Group Competition, Levallois [FRA]

# Approved By:

Signed	M. Sanders	Mel Sanders
Date: 10 <sup>th</sup> Feb	oruary 2014	Acrobatics Technical Committee Chairman
	/kuron	
Signed		Steve Green
11.		Performance Manager
Date: 10 <sup>th</sup> F	ebruary, 2014	

# MEDICAL PERSONNEL APPROVED BY BRITISH GYMNASTICS

Chris Tomlinson [British Gymnastics' Chief Medical Officer]
Louise Fawcett [British Gymnastics' Head of Science & Medicine]

Lindy Laszig [British Gymnastics Physiotherapist]

Simon Spencer [British Gymnastics Physiotherapist]

Nathan Ring [British Gymnastics Physiotherapist]

### Additional Medical Personnel:

Mr Stephen Aldridge Dr Susie Northover
Dr Catriona Boyle Dr Kate Strachan
Dr Claire Emerson Dr Anne Elserius

Dr Rosie Tansey

# Additional Physiotherapists / Osteopaths:

Nick Allen Linda Hardy Ruth Atkinson Nicky Hignett Ros Brawn Lizzy Lane Marni Cochrane Dave Merlin Louise Olexa Gill Davy Steph Reay Jean Denton Belinda Smith Dominic Dentry Amberin Fur Julie Sparrow

# **ACROBATIC GYMNASTICS SELECTION EVENT:**

### **DECLARATION of INTENTION TO COMPETE:**

8<sup>th</sup> WORLD AGE GROUP COMPETITION: Levallois [FRA] 29<sup>th</sup> June – 5<sup>th</sup> July 2014

Entry Closing Date: Midnight Monday 24th

Gymnast name	DoB	Membership No.	Primary Coach	Club

When submitting entries for a British Gymnastics selection event the onus is on the club and the coaches to ensure that the coaches attending to the participants are qualified to the level of the participants' performance.

I can confirm that the above criteria have been adhered to, and entries are made having read and understood the Selection Policy:

PRINT NAME	SIGNED:	

- British Gymnastics may elect to video the selection events which may be used for analysis and selection purposes.
- It is the responsibility of the club and coaches to ensure that all parents or carers are aware of this policy and wish for their son or daughter to be entered and are available for selection before returning the entry form.

There will be no entry fee for this selection event: *Please submit declarations to the Programme Officer*; vickie.march@british-qymnastics.orq prior to midnight 24<sup>th</sup> March, 2014

**THIS SECTION MUST BE COMPLETED:** Only coaches listed below will be eligible to be considered for selection for the Championships.

NAME and e-mail address	QUALIFICATION	CYCLE of Award	MEMBERSHIP	CRB STATUS
		[include any update]	No.	